

Dear Colleague,

O₂ Pay Review 2012 - Consultative Ballot to Reject Final Offer

I recently wrote to you advising that the CWU National Team had rejected the final offer from Telefónica which is an offer of **2.75%** pay increase broadly across all grades for 2012 and an increase of **2.5%** across the board for 2013. I further advised that we would be consulting with our members over the rejection of this offer.

To this end a consultative postal ballot has been arranged and all members will shortly receive a ballot paper at their home addresses.

A timetable has been arranged as follows:

Ballot Papers to be despatched from CWU HQ:	Monday, 26 March 2012
Ballot Closes:	Tuesday, 10 April
Ballot Announcement:	Tuesday, 10 April

The CWU National Team is recommending that all CWU members vote 'NO' to reject the offer in the forthcoming ballot.

If you have any questions contact details of your local representative can be found along with all O₂ Newsletters on <http://www.cwu.org/24120/o2.html>.

Yours sincerely



Sally Bridge
CWU Assistant Secretary